

PROCESS FOR RE-APPOINTMENT OF DIRECTOR

When considering the reappointment of existing Directors, the Nomination and Remuneration Committee (NRC) evaluates several factors in addition to the aforementioned criteria. These include the outcomes of the past performance evaluation, attendance at Board and Committee meetings and the Director's skills, expertise and experience in relation to the Board Skill Matrix and Skill Gap Assessment. The NRC further considers the Director's ability to challenge viewpoints constructively, familiarity with the business, industry knowledge and awareness of global trends.